



## Brieser SSE Program- 02/22/26 - 02/28/26

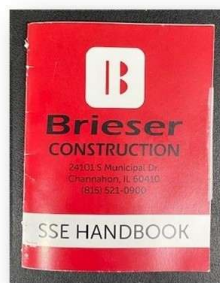
### What is an SSE?

An SSE is a Short Service Employee. Anyone starting with Brieser, regardless of experience, will be considered an SSE for their first 900 hours of service. The program is divided into 3 phases of 300 hours each with a test after each phase. Each SSE is assigned a mentor who is responsible for guiding and monitoring the performance of the SSE.

Each SSE is required to wear a Brieser hardhat with green SSE stickers signifying they are part of the SSE program. The date on these stickers indicates their first day of work. The full completion of this program is somewhere around the 20–25-week mark, depending on hours worked.



The SSE will also be carrying this SSE composition handbook. Inside he/she should be documenting the date worked, the site or project he is on, the foreman's name, & their mentor's name.



This book must be kept with the employee while on the job.

The mentor assigned to the SSE is someone who is proficient in his job and knowledgeable in the Brieser company policies and safety manual, leads by example, and willing to provide information. The mentor should always be within a distance of the SSE that allows for coaching/questions.

The superintendent / foreman has the responsibility of following up periodically on both the SSE and the mentor. This is to ensure that the information is being communicated and consumed. It is also on the superintendent / foreman to administer the SSE Safety Manual tests at the 300-, 600-, & 900-hour marks.



